

Executive response to recommendations from the Overview and Scrutiny Committee on 10 December 2025 on the Waste and Environmental Services Programme

Recommendation	Agreed Y / N?	Comment	Responsible Executive Member (name, title)	Lead Officer (name, title)
That the Executive note the comments from the Overview and Scrutiny Waste and Environmental Services Programme, as detailed below.	1. Y 2. Y 3. N 4. Y	1. No comment required 2. An exercise is underway to identify the delivery options, the experience of WODC with Teckal companies (Ubico & Publica) is a key part of this. 3. The business model is not predicated on whether LGPS is paid or not. This gives WODC the ability to influence the decision later in the Programme. 4. The document is available as an exempt document.	Councillor Lidia Arciszewska, Executive Member for Environment	Si Pocock-Cluley, Environment and Waste Transformation Lead

Comments from the Overview and Scrutiny Task and Finish Group.

The Overview and Scrutiny Waste Transformation Task and Finish Group met on 9 December 2025 to carry out pre-decision Scrutiny of the Waste and Environmental Services Programme (WESP) report. They discussed the report and recommended that the following comments be submitted to the Executive.

1. The task and finish group welcomed the programme and commended the innovation that was being presented. They also stated that the Council being involved with the programme from the start would be an advantage.
2. The task and finish group stated that through the set-up of the programme, the Council should highlight its experience with Publica and Ubico – other Teckal companies. This mean that the Council brings expertise in operating these sorts of companies, which would be a benefit to other partner councils and the programme overall.

3. While it was appreciated that existing staff would be transferred across through TUPE and therefore have the terms of their pensions protected, the task and finish group raised concerns about the business model around not providing the Local Government Pension Scheme.
4. That the full, exempt business model should be made available as an exempt supplement to the Executive pack.