

Corporate Strategy Action Tracker

Green	On target
Amber	Off target but action being taken to ensure delivery (where this results in a reviewed target date, this is made clear in the table)
Red	Off target and no action has yet been agreed to resolve the situation
Ongoing	Work on the action is underway, though a fixed timeline has not yet been set.
Complete	Action completed
Not Scheduled to Start	The action/project has either a future start date or is still in its early stages, with no start date established yet.



		Our Focus	Actions	Quarter 3 Update	Start Date	Date Due	Status	Executive Member	Link Officer	Updates Provided by
1.1	Putting Residents First	<p>The Council will listen and act in the best interests of residents by:</p> <ul style="list-style-type: none"> -Being an outward facing, accessible, inclusive and open Council, improving our use of technology to increase understanding and access to what we do, how we work and the decisions we take -Providing easy to use platforms for public consultations that are effective, accessible and timely so that the voice of residents can be heard in planning and other Council decisions -Positively engaging with and listening to locally elected representatives on Town and Parish Councils -Actively seeking the voice of the seldom heard, including those of young people, to understand their particular needs and ensure that the Council is taking decisions that meet these needs. 	<p>Explore how the Council leads Youth Engagement, ensuring youth are engaged across the wide range of activity it undertakes.</p>	<p>Youth development officer resigned but had undertaken some useful research, mapping, engagement and assessment of services. Role advertised in Dec and interviews to be held on 16th January. Strong field.</p>			Ongoing	Rachel Crouch	Emmy-Lou Bossard / Heather McCulloch	Heather McCulloch
			<p>Customer Experience Improvement Programme</p>	<p>Completed</p>	01/07/2020	01/01/2024	Complete	Andy Graham	Giles Hughes	Michelle Clifford
1.2	Putting Residents, Young and Old, at the Heart of What We Do	<p>The Council will act with outstanding levels of transparency and accountability, with high standards of governance and trustworthiness.</p>	<p>Proposal to implement a robust system and process for:</p> <ul style="list-style-type: none"> > the allocation of matters to the councils' forward plans > report preparation, consultation and approval > transparency and publication of decision making; and > decision tracking. 	<p>Implemented declarations at meetings functionality at the Council and works have been completed including the installation of electronic voting systems in the Council Chamber and Committee Room 1.</p>	01/05/2021	31/12/2023	Complete	Andy Graham	Giles Hughes	Andrew Brown

1.3		The Council will actively manage Council budgets, delivering good levels of service through the wise and efficient use of funds available as well as enabling those budgets to grow so that the Council can take action towards the priorities of this Council Plan.	Procurement: Publica-wide project to embed climate, ecological and social value considerations in procurement processes to maximise the use of sustainable suppliers and support local businesses.	The Cabinet Office released the new National Procurement Policy Statement on 14th February, which will take effect alongside the Procurement Act 2024 on 24th February. In preparation for the new legislation, the Procurement Team is finalising updated Contract Procedure Rules. These revisions will integrate climate, ecological, and social value considerations into procurement processes, ensuring greater use of sustainable suppliers and stronger support for local businesses.			Ongoing	Alaric Smith	Ciaran O'Kane / Phil Martin	Ciaran O'Kane
2.1	Enabling a Good Quality of Life for All	Ensure the timely provision of built and green infrastructure which meets the needs of existing and incoming residents and that supports health and care to enable physical and mental well-being, community cohesion and delivers a high quality of life.	Adopt and implement CIL (Community Infrastructure Levy).	There has been a slight delay due to the large number of consultation responses received. It has therefore taken longer to analyse and summarise than previously thought. A consultation summary report has now been prepared and the intention is to submit the charging schedule along with other relevant supporting information by the end of January or shortly thereafter.	01/11/2019	31/08/2024	Off Target but Mitigation in Place	Hugo Ashton	Giles Hughes / Chris Hargraves	Chris Hargraves
			Commission (Sport England) Strategic Outcomes Planning Model (SOPM) through Max Associates to inform a West Oxfordshire Leisure, Health and Wellbeing Strategy which will define a more holistic leisure provision offer (inc. arts, culture, entertainment and sport). The SOPM will also inform the Infrastructure Delivery Plan (and Local Plan Review) and Town Centre regeneration plans.	SOPM approved and adopted by the Executive. Action plan being formalised and thematic steering groups to be determined.	01/09/2023	20/11/2024	Complete	Tim Sumner	Rachel Biles	Rachel Biles
			Explore opportunities for green investment for strategic development areas eg through the Carterton Masterplan and also through the Pan-Regional Partnership.	Coordinated a response with the Planning team on the Science, Innovation, and Technology (SIT) Strategy developed by the Pan Regional Partnership. This strategy aims to attract and drive green investment into the region, fostering sustainable economic growth. Additionally, the newly formed Carterton Master Plan Team is actively exploring opportunities to leverage green investment, aligning with the strategic significance of RAF Brize Norton to deliver environmental, economic, and community benefits to the area.	01/01/2023	31/08/2025	On Target	Tim Sumner, Andrew Prosser	Sam Stronach	Sam Stronach
			Explore how the Local Plan can address the issue of securing long term maintenance of green infrastructure on large SDAs.	Preparation of the new Local Plan remains ongoing with long-term maintenance of green infrastructure and other community assets a key consideration to be addressed through emerging preferred policy options.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves	Chris Hargraves
			Consideration of community stewardship and maintenance of Strategic Development Areas – how do we enable this?	See above.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves	Chris Hargraves

2.2		Work with Oxfordshire County Council and others to increase the opportunity for residents to travel around and beyond the District on foot or by bike, or on public transport, to reduce car dependence and benefit from the health and economic benefits of doing so.		Carterton Local Cycling and Walking Infrastructure Plan (LWCIP) will start in January 2025 and Eynsham LCWIP after that.			On Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
2.3		Explore the scope for alternative means of delivering the range of homes in the District that meet the diverse needs of our communities, such as investment in tenures and sizes of homes that the market does not currently deliver enough of.	Strategic Housing Project: Internal management and modelling – proposals to be presented to Executive in paper compiled by Publica Assistant Director Planning and Sustainability to November Executive.	Completed	01/04/2023	15/11/2023	Complete	Geoff Saul	Giles Hughes	
			Strategic Housing Project: Assessing scope for investment and modelling.	Additionality secured by negotiations with RP partners is currently working well; 52 additional social rented units delivered to date. Further opportunities to grow partnerships and investment models are being progressed.	01/04/2023		On Target	Alaric Smith, Geoff Saul	Giles Hughes	Michael David
			Strategic Housing Project: Overview of modelling options and delivery. Proposed approach to the November Executive.	Completed	01/04/2023	15/11/2023	Complete	Tim Sumner, Geoff Saul	Giles Hughes	
			Further exploration of the best route to be more interventionist in housing delivery via direct provision – clarity needed over the desired objectives of establishing the council owned housing company or pursue an alternative route eg via a Joint Venture (OxPlace/Oxfordshire wide).	Following early exploration, the Initial View is that Partnership working for specific projects is a preferred route . (An example may include a Joint project or JV with Ox Place). This is preferred to creating an over-arching, dedicated company or legal structure. This will be kept under review and discussed across the organisation in accordance with the desired corporate & political objectives.	01/04/2023		On Target	Geoff Saul	Giles Hughes	Michael David
			Development of business cases for existing Council owned sites – initial focus should be on Woodford Way – a housing scheme which integrates carparking (what is needed/tie in with EVPC). Key landowners/development partners.	Potential delivery options prepared for executive review, including fully social and mixed tenure solutions.	01/04/2023		On Target	Geoff Saul	Andrew Turner	Andrew Turner
			Further exploration of modular building – how, where and with whom including visits manufacturers. To understand options for delivery.	Modular housing companies have been identified and explored, however suitable sites and delivery models have not yet been identified within the district.	01/04/2023		On Target	Geoff Saul	Giles Hughes	Michael David
			Emergency accommodation – Acquisition of - consider the balance – single/couple and family accommodation).	Discussions with Oxford City are progressing well. During the last meeting WODC officers suggested that Oxford City should lead on either Acquiring or leasing Knights Court from us. Next steps to be determined via internal liaison and partnership working with Oxford City & Ox Place.			Ongoing	Geoff Saul	Jon Dearing	Michael David
			Completion of housing development at Walterbush Road, Chipping Norton.	Marketing strategy expected to be completed in February. Available funding options under review with completion of land sale expected by financial year end.	01/10/2021	31/07/2023	Off Target but Mitigation in Place	Geoff Saul	Andrew Turner	Andrew Turner
			Deliver the Local Authority Housing Fund as a means to relieve pressures on short term accommodation and bridging hotels with a longer term of objective to see the housing being used for more general affordable purposes.	New government has confirmed the continuation of this scheme and approved the four additional units as part of phase 3 bringing the total to 27 units	01/04/2023	31/09/2024	On Target	Geoff Saul	Jon Dearing	Jon Dearing

The Council will be a hive of activity to help build and support thriving towns and villages that provide residents with a high quality of life by supporting a vibrant local economy, homes and infrastructure that meet people's needs, excellent health and wellbeing and ensuring equal access to opportunity for all.

Work with partners to support a vibrant local economy which gives residents the opportunity to prosper and fulfil their ambitions through secure jobs and exciting careers, entrepreneurship and developing new skills to participate in and contribute to the local economy.

Work with Carterton Town Council and other relevant stakeholders to identify economic regeneration priorities for the town and immediate area following completion of the UKSPF funded Carterton Strategic/Master Plan.

Further consideration being given as to how this is most appropriately taken forward by the Director of Place in discussion with Members.

Not Scheduled to Start

Duncan Enright

Chris Hargraves

Strategy and plan for reinvigorating the District's Charter Markets

Following consultation and collaboration with internal teams, the tender brief has been drafted and is now with the Legal Team for finalisation of terms and conditions. The brief is divided into two lots: Lot 1 focuses on managing the charter markets in Witney and Chipping Norton, emphasising the enhancement of traditional offerings and revitalisation of the market squares. Lot 2 addresses the markets at Marriotts Walk, prioritising diverse and innovative formats such as craft, food, and seasonal markets.

On Target

Duncan Enright

Sam Stronach

Sam Stronach

Take an active role as member of Cotswolds Plus Local Visitor Economy Partnership (LVEP) and engagement with neighbouring LVEP's.

Climate team are advising on the green leaf scheme and webpages.

On Target

Duncan Enright

Chris Jackson

Chris Jackson

Set future project priorities for Council and Stakeholders to secure the long term viability of our Market Towns via enhancements inc wayfinding & signage, public realm and support for independent retailers and appropriate market promotions/attractions.

Enhancements are underway to create a new Visitor Information Map for Chipping Norton, developed in collaboration with Chipping Norton Town Council and the Town Partnership, featuring work by a local cartographer. Plans for improved wayfinding signage are aligned with the Witney High Street Enhancements Project to benefit Witney Town Centre. Support for small, independent businesses remains a priority, with ongoing engagement with Burford retailers to assist in the development of their Chamber of Commerce.

01/12/2022

31/05/2025

On Target

Duncan Enright

Sam Stronach

Sam Stronach

Oxfordshire County Council improvements to Witney Town Centre linked to Marriotts Walk redevelopment where appropriate.

Consultation report published. OCC are now working to complete the preliminary design in January with further updates in the New Year. Update to Informal Executive to follow.

On Target

Duncan Enright

Sam Stronach

Sam Stronach

Guide the future delivery of Salt Cross new garden village and associated infrastructure to enable delivery of Salt Cross Science Park.

AAP: WODC have written to the Inspector requesting a pause in the re-opened examination process. During the pause, a letter has been sent to Government seeking clarification over the status of the December 2023 Written Ministerial Statement on Energy Efficiency. Clarity is needed in order for WODC to be able to make an informed decision on how to proceed with its modified version of Policy 2 – Net Zero Carbon Development. A response is currently awaited.
Outline planning application: Discussions remain ongoing with the site promoter Grosvenor developments on a number of issues including the AAP and access options in light of the proposed A40 improvements. A40 scheme Homes England funding position now resolved and initial public consultation recently undertaken by OCC. The proposed A40 improvements have an impact on potential access arrangements for Salt Cross and the West Eynsham SDA and so a review of the previous access options appraisal work is underway to determine the most appropriate solution.

01/01/2018

31/12/2034

Off Target but Mitigation in Place

Duncan Enright

Andrea Clenton

Andrea Clenton

2.5			<p>Marriotts Walk – implementation of CBRE recommendations inc. securing new tenants, public realm improvements & making enhanced use of the square.</p>	<p>Work ongoing with CBRE to manage void units in a challenging market. Unit 6 remodelling progressing well, in preparation for new tenants and public realm designs in train.</p>			On Target	Duncan Enright	Jasmine McWilliams	Andrew Turner
			<p>Development of the Carterton Strategic/Master Plan to regeneration the town and in doing so redressing balance between housing development with investment in the town centre, leisure and culture facilities, community space and business opportunities. Will seek to determine the best way to maximise the economic benefit of the RAF's largest airbase for the town and immediate area.</p>	<p>A newly formed internal team within the 'Place' Directorate has been established to review the consultant's report, focusing on identifying key themes and topics. The team will initiate a stakeholder mapping exercise, define Carterton's USP, look for external funding opportunities and develop a comprehensive engagement strategy.</p> <p>Additionally, the consultation for Carterton's Local Cycling and Walking Infrastructure Plan (LCWIP) has been launched in collaboration with OCC.</p>	01/02/2022	31/05/2025	On Target	Alaric Smith, Hugo Ashton, Geoff Saul, Tim Sumner	Sam Stronach	Sam Stronach
3.1	<p>Creating a Better Environment for People and Wildlife</p>	<p>Work with others, and fulfil our statutory obligations, to ensure that land, air and water support biodiverse habitats, reduce pollution and bring about nature recovery to the District, putting it at the forefront of local decision making.</p>	<p>Ubico Grounds Maintenance Contract – review contract with aim of securing both biodiversity enhancements and budgetary savings.</p>	<p>Workstream not scheduled to start this quarter</p>	01/03/2025	01/03/2026	Not Scheduled to Start	Lidia Arciszewska	Bill Oddy	
			<p>Biodiversity Land Management Plans - Working with Ubico to change land management processes across key WODC sites, for example reduced mowing frequency, creation of urban meadows, changes to floodplain meadow management, invasive species action, subsidence works, to improve them for both wildlife and people.</p>	<p>Verge management under review with other Oxfordshire authorities.</p>	01/02/2022	01/03/2026	On Target	Lidia Arciszewska	Bill Oddy	Hannah Kenyon
			<p>Support DEFRA funded Landscape Recovery Project (contiguous with the Evenlode and Windrush Catchments) in partnership with the North East Cotswolds Farmer Cluster and the Oxfordshire Local Nature Partnership.</p>	<p>Further consideration being given to these matters as part of the scoping of the next stages of the Local Plan.</p>			Ongoing	Lidia Arciszewska	Chris Hargraves	
			<p>Windrush in Witney funding bid, in partnership with Wychwood Forest Trust - Landscape-scale enhancements across the Witney Floodplains, working with OCC, WTC and Wychwood Forest Trust to introduce grazing, improve floral diversity, pollard willow trees, establishment of a new volunteer group and delivery of a series of community engagement/rural skills training events. Linked to 3.5.</p>	<p>Wychwood Forest Trust have committed to submit the bid in February 2025.</p>	01/05/2022	01/03/2025	Off Target but Mitigation in Place	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			<p>Coronation Community Orchard Scheme</p>	<p>Applications remain open as grant funding is still available.</p>	01/11/2023	21/03/2025	On Target	Andrew Prosser/Lidia Arciszewska	Hannah Kenyon	Hannah Kenyon

3.2	The Council will be a progressive custodian of our environmental resources, supporting a healthy natural landscape and functioning ecosystem which is rich in wildlife and habitats that are enjoyed by and benefit all.	Recognise and support the vital role of farming in natural ecosystem conservation, local food production and economic resilience, and the role that environmentally sustainable farming can play in achieving this.	Engaging with farmers as part of a wider consideration of the District's rural economy. How can WODC work to support (within its powers) a strong local rural economy, including diversification and the visitor economy.	Continued to explore potential investment in farmer-led woodland planting schemes for carbon sequestration.			Ongoing	Lidia Arciszewska, Andrew Prosser	Chris Jackson / Hannah Kenyon	Hannah Kenyon
3.3		Help people to connect with nature by improving understanding of and public access to green spaces and the countryside.	Deer Park South Access Project – Infrastructure improvements to enhance public access to woodland adjacent to strategic development area.	Land management review underway.	01/12/2022	31/05/2025	On Target	Duncan Enright	Hannah Kenyon	Hannah Kenyon
3.4		Be an active participant in the Oxfordshire Local Nature Partnership and contribute to the production of the Local Nature Recovery Strategy to establish priorities and map proposals for action to drive nature's recovery, achieve Biodiversity Net Gain and provide wider environmental benefits specific to West Oxfordshire.	Officer group to convene with Local Nature Partnership - maintain relationship with LNP and work with partners to develop workstreams.	Responded to the LNRS consultation.	01/07/2022	01/07/2025	On Target	Lidia Arciszewska, Duncan Enright	Hannah Kenyon	Hannah Kenyon
		Explore the potential for the Council to acquire land for Biodiversity Net Gain and nature-based carbon sequestration.	AiDash pilot to assess BNG potential.	8/12/2024	31/03/2026	On Target	Andrew Prosser	Frank Wilson / Hannah Kenyon	Hannah Kenyon	
3.5		Work with others to facilitate environmentally sensitive flood management of our river catchments.	Support of the Catchment Partnerships including the promotion (where appropriate) of other water quality campaigning groups. Sewerage and Water Agency Group continue to facilitate (Links with the Pan Regional Partnership – Scoping and Modelling Work).	Discussed governance with Windrush Catchment Partnership. Officers attending steering group meetings.			On Target	Lidia Arciszewska, Andy Graham	Hannah Kenyon	Hannah Kenyon
		Delivery of the Local Plan – overview including how can the site allocations process through the Local Plan review play a positive role in water management? Coordination of policy. Linked to 4.2.	Local Plan site assessment process is currently ongoing with a view to informing potential draft site allocations. The assessment process includes an assessment of the water environment including flood risk and foul water capacity. Local Plan preferred policy options to also include an integrated and co-ordinated approach to water management.	01/06/2022	31/12/2024	On Target	Hugo Ashton	Chris Hargraves / Hannah Kenyon	Chris Hargraves	
		Decarbonisation of council owned buildings, including leisure centres and sports pavilions – secure external PSDS funding and extend the MEES project to include the full decarbonisation of tenanted buildings.	Progressing the decarb design for PSDS 3c Windrush Leisure Centre. DNO application lodged.			Off Target but Mitigation in Place	Andrew Prosser, Dan Levy, Alaric Smith	Hannah Kenyon	Hannah Kenyon	

4.1	Responding to the Climate and Ecological Emergency	Drive down carbon emissions from Council operations including leisure, waste and street cleansing and running of the Council's estate, and in so doing lead by example to inspire others to take action to collectively reduce the overall carbon emissions of the District.	PSDS 3b funded Carterton Leisure Centre decarbonisation - Carbon reduction through the replacement of the heating and hot water system of the building with a low-carbon alternative and increasing the amount of solar PV on site.	Considering solar PV for the site.	31/10/22	31/03/25	Off Target	Andrew Prosser, Tim Sumner	Claire Locke	Claire Locke / Andrew Turner
			Waste Vehicle Strategy - Supporting the Waste team on the development of the strategy to reduce emissions from the Council's waste vehicle fleet.	Waste Vehicle Paper submitted and approved for up to 4 full electric food waste vehicles and up to 2 fully electric HGV.			On Target	Lidia Arciszewska	Simon Anthony / Hannah Kenyon	Hannah Kenyon
			Carbon Action Plan to 2030 and Climate Change Strategy to 2050 - Update of the Carbon Action Plan and Climate Change strategy to include scope 3 emissions, district carbon budgets, route maps to net zero, and actions.	Carbon baseline work awarded in partnership with Cherwell District Council. Climate Change Strategy being drafted.	01/07/23	30/6/2024	On Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Climate Impact Assessment Tool (CIAT) – Develop the tool as a mandatory requirement on projects so as to embed climate and nature considerations in council decision making.	Incorporated the Project Management team's feedback into the SIAT rollout.	01/02/2023	01/04/2024	On Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Solar PV project for tenanted buildings - A Publica-wide long-term project to install rooftop solar panels on council owned buildings, increasing the amount of renewable energy generated in the District.	PV installed on Elmfield.	01/08/2022	01/12/2023	On Target	Andrew Prosser	Andrew Turner/Hannah Kenyon	Hannah Kenyon / Andrew Turner
4.2		Encourage the use of nature based solutions to sequester carbon and combat the risks arising from climate change at a river catchment scale, such as restoration of meadows and trees to reduce flooding and improve water quality.	Biodiversity Action Plan – Develop and deliver workstreams to restore nature and enhanced biodiversity in the District.	Nature recovery actions with the highest impact are being prioritised.	01/03/2023	01/03/2024	On Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
4.3	The Council will be a community leader in responding to the challenges of climate change, including rapidly reducing greenhouse gas emissions and preparing the District and its communities for the impacts of climate change to ensure a fair transition for all to	Work with partner organisations and residents to facilitate the retrofit of carbon reduction measures in homes and businesses and pursue a drive to net zero carbon buildings in new developments through planning policy	Consider how proactive should WODC be in facilitating retrofit for the 'able to pay' market.	Continued to work with the CAPZero project team on accelerating domestic and commercial retrofit.			Ongoing	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Greenlight – nature and online hub to facilitate community action for a greener future.	Alternative methods of community communications and engagement are being explored.			Ongoing	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Minimum Energy Efficiency Standards (MEES) project for tenanted buildings - A Publica-wide review of tenanted buildings to determine what measures are needed to bring the EPC rating up to a B or above by 2030.	MEES requirements not yet confirmed by Government.	01/07/2023		On Target	Andrew Prosser	Jasmine McWilliams	Jasmine McWilliams / Andrew Turner
			Home Upgrade Grant Phase 2 (HUG2) - A countywide scheme to upgrade energy efficiency and low carbon heating for low-income householders in the worst performing off-gas grid homes.	Fifteen homes in West Oxfordshire received HUG 2 funding in Year 1, with Year 2 applications now closed.	01/06/2023	01/03/2025	On Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon

4.4	a future that will be defined by climate change.	Encourage renewable energy generation at appropriate sites in the District, improving local energy and economic resilience and supporting the community benefits that this resilience will bring.	Explore opportunities with partners to encourage renewable energy within the District.	Awarded LAEP work, which will consider renewable energy. Updated Members on renewable energy workstreams.			Ongoing	Andrew Prosser	Giles Hughes / Hannah Kenyon	Hannah Kenyon
4.5		Work with Oxfordshire County Council to deliver on our joint commitment to active travel and public transport, including through improved walking, cycling and public transport infrastructure and better public transport services.	Install EV charging points across the District.	Tender pack being reviewed by Legal and delegated decision report to approve the tender submission is being drafted.	26/05/2023	01/01/2025	Off Target but Mitigation in Place	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
5.1	Working Together for West Oxfordshire		Enable delivery of agreed project interventions on Government approved Investment Plan under UKSPF and REPF.	An announcement was made regarding the extension of funding available under the UKSPF for 2025/26; however, this extension does not apply to the current program projects. Plans are underway to collaborate with the UKSPF Programme Manager to develop new projects for the extended funding period. Existing programs continue to operate, with minor contract adjustments implemented to better reflect participation levels.The Carbon Action Fund, created to support local SMEs, is performing successfully despite tight deadlines and has been submitted for consideration for an LGC Award.			On Target	Duncan Enright	Sam Stronach	Sam Stronach
		Target available Council grant budgets to proposals by other organisations that will deliver on Council priorities.	Successful implementation of new Grant Scheme: a) Crowdfunding, b) Community and Voluntary Sector Service Level Agreements and c) Youth initiatives.	a) Round 3 Westhive complete including full allocation of annual UKSPF budget. A review of Westhive is being conducted in Jan 25 with a report to Exec and O&S in March. Round 4 opens in January with creator workshop in February b) 3yr SLAs are in place and meeting reporting requirements. Case officers are in touch with delivery bodies. c) Some youth focussed projects have bid for funding through Westhive but its slow. Anecdotally following some discussion with local youth groups there is a suggestion that Westhive might be more suited to established and larger scale projects rather than small scale youth-led initiatives. The new youth role will be very active in this space so we expect to see a significant shift once in post.	01/12/2022	31/05/2025	On Target	Alaric Smith with Rachel Crouch, Andrew Prosser and Lidia Arciszewsk	Heather McCulloch	Heather McCulloch
5.3		Support Town and Parish Councils to represent their communities energetically and take action on issues important to their locality.	Towns and Parish Biodiversity project– UKSPF funded project to provide case studies for communities on how to enhance biodiversity in different habitats.	Completed	01/12/2022	31/05/2025	Complete	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
5.4		Support the Voluntary and Community Sector to continue to undertake activity which serves the needs of residents including established organisations and more informal groups working to address particular needs such as access to food, youth support and cultural provision.	Community Grants	SLA funding in place over 3 years for 8 VCS organisations - Citizens Advice West Ox, Wild Oxfordshire, Low Carbon Hub, Wychwood Forest Trust, Volunteer Link Up, AgeUK Oxfordshire, Theatre Chipping Norton and Homestart Oxford and Banbury. Community Insight report due Jan 2025 leading to recommendations for investment into local projects utilising £25,000 from OCC. Utilising Public art funding to support cultural programmes led by VCS in Carterton and Chipping Norton. OPCC funding secured to deliver programmes at the Asylum hotel led by Sundial and Windrush Bike project. West Ox Food Action Plan steering group yet to allocate and distribute the £23,000 funding from OCC. Engaging with VCS at a grass roots level via networks including West Ox Health and Wellbeing Alliance to ensure local VCS can develop practice, have latest information on opportunities and network with wider sector colleagues.	01/12/2022	31/05/2025	On Target	Rachel Crouch	Heather McCulloch	Heather McCulloch

5.5		Make a dedicated effort to further understand and meet the needs of our young people and support their mental health, including children, teenagers and young adults leaving school, entering the world of work and/or seeking to set up home in the District.	Focussed programme of engagement with young people, and other groups, on mental and physical health, local facilities and spaces for young people, to ensure future leisure, sport, culture and arts provision in the District best provides for these.	Awaiting re-recruitment of the Youth Dev role. Ongoing work engaging families and adults through Move Together and You Move. Ongoing work engaging residents at a neighbourhood level in Witney and Carterton by the 2 Community Builders.			Ongoing	Rachel Crouch, Tim Sumner	Heather McCulloch	Heather McCulloch
			Have Your Say Events – focussed topic event for young people.	Engagement with young people will be considered by the Youth development officer and its too early to confirm what shape this will take at this time.			Ongoing	Rachel Crouch	Heather McCulloch	Heather McCulloch
5.6		Look to invest in the building of homes that meet the diverse housing needs of our residents at all stages of their lives, including for those seeking to downsize or affordable social housing.								