

Annex B

| Response # | Question 1: Which times on a Wednesday are you generally unable to attend meetings of Full Council due to other commitments? | Question 2: If you have selected any of the times above, please provide further details on why you are unable to attend below |
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| 1 | I can attend any time; | N/A |
| 2 | 6:00pm; 10:00am; 4:00pm; 2:00pm; | 12 is in the middle of the day and splits the day so is not the most efficient use of morning and afternoon commitments |
| 3 | I can attend any time; | n/a |
| 4 | 2:00pm; 12:00pm; 10:00am | I have selected these times because they disenfranchise me as an elected representative, when trying to attend council meetings and trying to balance my work commitments. It also disenfranchises residents to be able to attend, observe and most importantly participate in the democratic process, and also combine their work commitments. We have to consider the issue of equality and diversity which i believe is not being address at the present time by keeping the timings as they are; early morning and early afternoon. |
| 5 | I can attend any time | Any time fine. |
| 6 | 6:00pm; 4:00pm | <p>Because, due to the long shifts I do at work, mostly 10-13 hour shifts, it would require my employer to give me two days off to facilitate each full-council meeting. The reason 2 days off would be required is that if full council lasts 3 hours (until 9pm), I couldn't realistically start work at 3.30am the following morning. It's not possible for them to cover half a shift easily, so I would end up me having to ask for both days off - the day of the meeting and the following day. My employer probably wouldn't consider that a reasonable request and would likely refuse.</p> <p>I also worry about colleagues with childcare needs. Daytime meetings while they are at school or nursery makes sense.</p> |
| 7 | I can attend any time | All times are suitable |

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| 8 | 10:00am;12:00pm;6:00pm | I usually have meetings during the morning. I have parish council meetings on three out of four Wednesday evenings which start at 7.30 so I might only be able to attend council for an hour, depending on which Wednesday it fell on |
| 9 | 12:00pm;10:00am | Childcare |
| 10 | I can attend any time | I can only attend full time due to a supportive work place, this stops a lot of full time workers from being able to participate |
| 11 | I can attend any time | N/A |
| 12 | 10:00am;12:00pm;2:00pm;4:00pm | Work Commitments |
| 13 | I can attend any time | n/a |
| 14 | 4:00pm | Preferably it needs to be day or evening. 3-6 is awkward due to childcare, school runs and dinner time. Not to mention the traffic is worse then so takes me longer to arrive and leave. |
| 15 | 6:00pm | I can attend during the day but tend to have other meetings after 6 |
| 16 | 10:00am;12:00pm;2:00pm;6:00pm | Clashes with County Council meetings parish meetings |
| 17 | 10:00am;12:00pm | I'm self-employed. I can release half a day of billability to attend council, but I suspect if the meeting starts in the morning or at noon, it will effectively take a day out. |
| 18 | I can attend any time | n/a |
| 19 | I can attend any time | I do have a Full Time job on top of being a District & Town Councillor and Explorer Scout and Scout Leader. However, due to the calendar of meetings being published 12 months ahead, I am reasonably flexible as to when I can attend meetings. |
| 20 | I can attend any time | rubbish dont need to put anything here who designed this form. |
| 21 | I can attend any time | N/A |
| 22 | I can attend any time | why should I answer this as I have said anytime!!! |
| 23 | 10:00am | Work commitments |
| 24 | I can attend any time | I am particularly sensitive to other councillor requirements. Also clear that we were all elected on the basis of 2pm meetings. |
| 25 | 10:00am;12:00pm;2:00pm;4:00pm;6:00pm | I also have a full time job. So any time during the working day creates a conflict for me. |

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| 26 | I can attend any time | None selected. I can attend at all times except if it is the first Wednesday of the month. see below |
| 27 | 10:00am;12:00pm | Morning's are the busiest with getting Finance information to all the departments I work for within the University |
| 28 | I can attend any time | ? - I had to fill this box out ! |
| 29 | I can attend any time | N/a |
| 30 | 6:00pm | <p>My other half is a nurse, working 7am until 6pm (In Oxford) Monday to Thursday and it's proved very tricky arranging childcare for the Overview and Scrutiny Committee to free me once a month from doing tea time/bed time.</p> <p>We have fair access to people to pick our twins up from school, family, friends.</p> <p>Finding child minding services to cover also doing bed time are proving impossible to source (so far) and after school clubs are not late enough.</p> |
| 31 | 6:00pm | There are Parish Council meetings in my Ward on Wednesdays starting at 7pm (2 Parish Councils - so two Wednesdays I am not available/month). |
| 32 | 10:00am | I am a public sector worker (state school teacher) and my head asked me to reduce my number of meetings after my first year on council (when there were 2 pm Scrutiny meetings). My head refused to grant time for the full calendar of Full Councils and 2pm scrutiny meetings at the start of my second year. I deleted the scrutiny committees (and they were moved to 5:30 pm and one committee, by officer recommendation shortly after) and asked only for Full Council days. I was granted from break on those Wednesdays. I never ask for time off to attend Planning (2pm) apart from once, so far, when I attended as a ward councillor, and asked school specially. Planning is too frequent for a public sector worker in a role that requires cover to ask for. |