

	Ongoing
	Not Scheduled to Start Yet
	Complete
	At Risk

Activity	Short/medium/long target completion	Start Date	Due Date	KPI	Current status	Date of Latest Update	Latest KPI Return	Commentary	Theme
1. Protect and enhance biodiversity on sites owned and managed by the Council									
a) Protect and improve the existing biodiversity value of land under the council's stewardship									
Continue working with Ubico on our sites to enhance biodiversity across our estate, and extend the areas with targeted biodiversity management	Short	Mar-23	2030	% of Land Management Plan actions successfully completed by Ubico annually	Ongoing				Ubico
Develop and resource the long term management of North Leigh Common	Medium			M ³ of North Leigh Common in active management	Not Scheduled to Start Yet				Habitat delivery
Stop the use of glyphosate across all WODC land, and seek alternative weed management strategies such as hot foam or mechanical removal	Short			Litres of glyphosate used annually by Ubico on WODC land	Not Scheduled to Start Yet				Ubico
Stop the use of peat compost across all WODC land	Short			Litres of peat compost used by Ubico on WODC land	Not Scheduled to Start Yet				Ubico
Employ best practice procedures to eradicate invasive non-native species such as Himalayan Balsam and Japanese knotweed across Council owned sites	Medium	Mar-22	2030	M ³ of invasive species on Council land	Ongoing				Ubico
Undertake botanical surveys of key Council sites in 2024 and 2030 - Deer Park Wood and South, Kilkenny Lane Country Park, North Leigh Common, Witney floodplain meadows	Short			Flora species diversity and abundance at each site	Not Scheduled to Start Yet				Data collection
Implement biodiversity features at WODC offices Woodgreen	Short	Aug-22	24-Mar	M ³ of habitat enhanced	Ongoing				Habitat delivery
Provide annual funding to volunteer groups managing WODC sites e.g. Friends of North Leigh Common, Kilkenny Lane Conservation volunteers, Witney Woodland Volunteers	Medium			£ annually given to groups for maintenance costs	Not Scheduled to Start Yet				Internal team working
Develop and resource a management plan for the Eton Land with the WFT	Short			Site in active management Y/N	Not Scheduled to Start Yet				Habitat delivery
Identify and create community orchards in public estates	Medium			Number of orchards created	Not Scheduled to Start Yet				Habitat delivery
Review and possibly expand the wildflower areas across WODC owned estates in Witney and Carterton	Long			M ³ of WODC wildflower meadow areas	Not Scheduled to Start Yet				Habitat delivery

Proactively manage woodland areas within WODC's public estates	Short			Number of proactively manage woodland areas within WODC's public estates	Not Scheduled to Start Yet				Habitat delivery
2. Safeguard biodiversity through policies and new development									
a) Drive nature recovery through the planning and development process									
Implement Oxfordshire's BNG Guiding principles into the Local Plan, and explore the potential implementation of a higher BNG requirement than the mandatory 10% national benchmark	Medium			% planning applications using BNG	Not Scheduled to Start Yet				Planning and DM
Feed policies from the Local Nature Recovery Strategy into the upcoming Local Plan	Medium			% of suggested policies in Local Plan	Not Scheduled to Start Yet				Planning and DM
Provide regular BNG training opportunities for planners and ecologists	Medium			Training sessions per year	Not Scheduled to Start Yet				Planning and DM
Work closely with offset providers to deliver appropriate gains within our District where BNG offsetting is required	Medium			% schemes using offsets (NB this is a last resort in the mitigation hierarchy)	Not Scheduled to Start Yet				Planning and DM
Increase the capacity of our ecology team to effectively evaluate applications for BNG	Medium			Number of planning ecologists	Not Scheduled to Start Yet				Planning and DM
Keep our biodiversity guidance up to date for developers through SPDs and guidance notes	Medium	Feb-23	2030	Number of years since guidance updated	Ongoing				Planning and DM
Monitor BNG sites to ensure the targeted habitats and conditions are being achieved	Short	Jan-23	2030	% schemes monitored by WODC	Ongoing				Planning and DM
Encourage Town and Parish Councils to include policies around biodiversity, nature recovery strategies or Local Green Space within their Neighbourhood Plans	Short			Number of Neighbourhood Plans containing polices related to nature recovery	Not Scheduled to Start Yet				Planning and DM
b) Take a strategic approach to development-funded nature recovery for optimum outcomes									
Develop a Green Infrastructure Strategy for the district	Long			GI plan published	Not Scheduled to Start Yet				WODC Strategy
Have a call for and include sites identified for nature recovery as part of the next Local Plan and GI Strategy	Short	Aug-23	Dec-25	Number of Green Sites	Ongoing				WODC Strategy
Undertake an assessment of farm Land Grades across the district for targeted nature based solutions and BNG unit creation, in partnership with Evenlode/Windrush catchment partnership	Long			Assessment completed	Not Scheduled to Start Yet				Data collection
Consider the purchase of land for biodiversity offsetting purposes	Long			Sites acquired by WODC for purpose of offsetting	Not Scheduled to Start Yet				WODC Strategy

3. Facilitate communities and partnerships in our district for landscape-scale recovery									
a) Work with councils, regional and local partners to identify and deliver strategic opportunities for the restoration of natural ecosystems, improving habitat connectivity, wildlife corridors, and nature-based solutions in land-use management									
Develop and fund the Windrush in Witney Project	Long	Mar-22	Mar-29	Project delivered Y/N	Ongoing				External team working
Set up delivery partnerships with key organisations such as Lower Windrush Valley Project, Wild Oxfordshire and Wychwood Forest Trust	Short	Apr-24	2030	Number of SLAs with groups	Ongoing				Internal team working
Continue to feed into the Oxfordshire Local Nature Recovery Strategy, and action plans beyond this	Short	22-Jul	2030	Continued WODC attendance at meetings	Ongoing				Feeding into other strategies
Engage in the forming of the final Nature Recovery Network to ensure WODC land with high ecological value or potential is included	Short	22-Jul	Jul-25	Continued WODC attendance at meetings	Ongoing				Feeding into other strategies
Work with OCC with their Woodland Creator Accelerator Fund project	Medium	May-23	May-26	Trees planted in WODC	Ongoing				Feeding into other strategies
Work with OCC with their Oxfordshire Climate Adaptation Project	Medium	Jun-23	TBC	Oxfordshire Climate Adaptation Project successfully completed	Ongoing				Feeding into other strategies
Support OLNP on the Enabling Nature-based Carbon Offsetting in Oxfordshire Project, including by helping to identify potential delivery sites	Medium	Jun-23	TBC	Oxfordshire Climate Adaptation Project successfully completed	Ongoing				Feeding into other strategies
Work with Town and Parish Councils on assessing and enhancing their land holdings for biodiversity	Medium			Number of T/PCs with biodiversity projects	Not Scheduled to Start Yet				External team working
Run WODC Nature Summit annual forum to showcase local project work	Short			Number of annual forums delivered	Not Scheduled to Start Yet				Engagement
Facilitate the development of a Windrush Farmer cluster	Long			Cluster Y/N	Not Scheduled to Start Yet				External team working
Identify land in WODC ownership that could become resident managed for community benefit	Medium			Number of resident-led schemes	Not Scheduled to Start Yet				WODC Strategy
Link with International Tree Foundation and Wild Oxfordshire on a District-wide hedgerow planting scheme	Long			M of hedgerow planted	Not Scheduled to Start Yet				External team working
Work with OCC to identify more Road Verge Nature Reserve for designation in the District, and support with monitoring existing verges	Long			Number of RVNRs in active management/surveyed	Not Scheduled to Start Yet				External team working
Promote and showcase wildflower grasslands and good verge management for biodiversity for town and parish Councils and other land owners	Short			Number of wildflower grassland case studies reported	Not Scheduled to Start Yet				Engagement

b) Improve understanding of the district habitats and enhancement opportunities									
Resource an audit of WODC's Local Wildlife Sites to understand the condition of these sites, and understand where BNG resources could be used	Long			No. of Local Wildlife Sites benefiting from BNG funds	Not Scheduled to Start Yet				Data collection
Receive public wildlife records from TVERC on a twice-yearly basis	Long	Feb-21	2023	Receipt and analysis of data from TVERC	Ongoing				Data collection
Support the development and implementation of a green finance strategy across the county	Long				Not Scheduled to Start Yet				WODC Strategy
c) Work across council departments to link the objectives of this Strategy with other Council Plan (2023-2027) priorities									
Work with the Council's communities team to deliver nature and health initiatives in strategic locations, such as the recent UKSPF Deer Park Access improvement project and acting on some of the next steps in the Leverhulme Centre for Nature Recovery's 'equitable distribution of accessible green space' report.	Medium	Feb-22	2023	Number of projects with Communities team	Ongoing				Internal team working
Investigate the potential for green prescribing on a district-wide scale, in partnership with the Council's communities team and ONLP, linking in with the Oxfordshire Health and Wellbeing Strategy and Buckinghamshire, Oxfordshire and Berkshire Integrated Care Strategy	Medium			Number of surgeries with green prescribing practices	Not Scheduled to Start Yet				Internal team working
Work with the flood management team to develop and resource a riparian management plan for watercourses across the council's estate	Long			m of WODC riverside in active management	Not Scheduled to Start Yet				Internal team working
Work with climate change team to develop a carbon offsetting strategy	Long				Not Scheduled to Start Yet				Feeding into other strategies
Work with the Planning Policy team in relation to the development of the emerging Local Plan 2041 and BNG	Short			Delivery of Local Plan	Not Scheduled to Start Yet				WODC Strategy
d) Improve communication and community involvement									
Regularly promote opportunities for conservation volunteering on the Council's website, climate bulletin and greenlight nature and climate online hub	Short	Feb-21	2023	Social posts	Ongoing				Engagement
Disseminate best practice on creating and managing biodiverse spaces to Town and Parish councils	Short			Town and parish councils engaged with WODC on biodiversity.	Not Scheduled to Start Yet				Engagement
Run an annual BioBlitz to promote wildlife recording at different Council-owned sites	Short			Records collected from BioBlitzs	Not Scheduled to Start Yet				Engagement

Work with schools across the district to deliver biodiversity enhancements on their sites and encourage pupils to interact with the natural world	Medium			Schools engaged with WODC on biodiversity.	Not Scheduled to Start Yet				Engagement
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