

## Annex A – Recommendations from Executive to Council.

<u>Date</u>	<u>Meeting</u>	<u>Recommendations</u>																									
11 October 2023	Executive	<p><a href="#">Human Resources (Employment) &amp; Health and Safety Policies.</a></p> <p>The Executive <b>Resolved</b> to:</p> <ol style="list-style-type: none"> <li>1. Recommend that Council adopts the twenty-six Employment and Health &amp; Safety Policies (<a href="#">included in Annex A of the original Executive report</a>).</li> <li>2. Recommend to Council to delegate authority to the Chief Executive, in consultation with the Leader of the Council and the Director of Governance, to approve subsequent amendments to any West Oxfordshire District Council employment policies that may be necessary, in line with legal changes and best practice, to ensure the Councils policies remain compliant.</li> </ol>																									
15 November 2023	Executive	<p><a href="#">Fixed Penalty Notice Level Increases for Fly Tipping and Waste Crime Offences</a></p> <p>The Executive <b>Resolved</b> to:</p> <ol style="list-style-type: none"> <li>1. Recommend to Council to agree to an increase in the fine levels to the maximum levels permissible, as outlined in Table 1;</li> <li>2. Recommend to Council to agree an early payment discount as outlined in Table 1;</li> </ol> <p style="text-align: center;">Table 1:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th data-bbox="600 804 786 967">Offence</th> <th data-bbox="786 804 929 967">Existing Fine</th> <th data-bbox="929 804 1180 967">Fine with Discount for early payment</th> <th data-bbox="1180 804 1476 967">New fine (Payment in 28 days)</th> <th data-bbox="1476 804 2011 967">Fine with proposed % discount (Payment within 14 days)</th> </tr> </thead> <tbody> <tr> <td data-bbox="600 967 786 1051">Fly-tipping</td> <td data-bbox="786 967 929 1051">£400</td> <td data-bbox="929 967 1180 1051">£200*</td> <td data-bbox="1180 967 1476 1051">£1,000</td> <td data-bbox="1476 967 2011 1051">£500</td> </tr> <tr> <td data-bbox="600 1051 786 1158">Duty of Care</td> <td data-bbox="786 1051 929 1158">£400</td> <td data-bbox="929 1051 1180 1158">£200*</td> <td data-bbox="1180 1051 1476 1158">£600</td> <td data-bbox="1476 1051 2011 1158">£300</td> </tr> <tr> <td data-bbox="600 1158 786 1294">Littering and graffiti</td> <td data-bbox="786 1158 929 1294">£80</td> <td data-bbox="929 1158 1180 1294">£60 **</td> <td data-bbox="1180 1158 1476 1294">£500</td> <td data-bbox="1476 1158 2011 1294">£250</td> </tr> <tr> <td data-bbox="600 1294 786 1442">Distribution of printed matter</td> <td data-bbox="786 1294 929 1442">£80</td> <td data-bbox="929 1294 1180 1442">£60**</td> <td data-bbox="1180 1294 1476 1442">£150</td> <td data-bbox="1476 1294 2011 1442">£75</td> </tr> </tbody> </table>	Offence	Existing Fine	Fine with Discount for early payment	New fine (Payment in 28 days)	Fine with proposed % discount (Payment within 14 days)	Fly-tipping	£400	£200*	£1,000	£500	Duty of Care	£400	£200*	£600	£300	Littering and graffiti	£80	£60 **	£500	£250	Distribution of printed matter	£80	£60**	£150	£75
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