




## Delegated Decision Notice (DDN)

This form is used to record any delegated decision which has been taken by officers under delegated authority.

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| Decision title                          | Settlement of a legal claim  |
| Decision date                           | 29 September 2022  |
| Decision maker                          | Susan Gargett, Head of Legal Services  |
| Source of delegation                    | The Council's Constitution (Page 59) includes a specific delegation for the Head of Legal Services to settle a legal claim:<br><br>"Where the Council is engaged in any litigation, to have the conduct of the matter and full authority to receive any information in connection therewith and to settle or compromise any proceedings as they deem appropriate and expedient for the Council's interests."                   |
| Decision details:                       | To accept an offer to settle legal proceedings, including; the full and final settlement figure, the sums to be reimbursed to the Department of Work and Pensions and legal costs.   |
| Reasons for the decision                | The Council has been involved in ongoing litigation with a former employee who worked for the Council in the 1970s for some time. The Council's legal costs and the impact on resourcing have been significant. Weightmans LLP have been dealing with the claim and now settlement for approximately two years and a full and final settlement figure has been reached.  |
| Alternative options considered          | It is in the Council's interests to settle this matter as swiftly as possible to avoid additional legal costs.   |
| Type of decision:                       | Key decision: Yes<br>Is the decision eligible for call-in?: Yes<br>Is the decision exempt from call-in? No   |
| Notice or call-in (key decisions only): | The item was included in the Cabinet Forward Plan published on 21 September 2022. The Chair of the Finance and Management Overview and Scrutiny Committee was notified on 20 September 2022 that the item would appear in the Forward Plan but would not be listed for the full 28 days. He was also informed that a decision would be published on 29 September with members having 5 clear days in which to trigger call in. |
| Affected wards:                         | None   |
| Details of consultation undertaken:     | Executive Member: Councillor Dan Levy, Cabinet Member for Finance  |

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|   | <p>Date consulted: 29 September 2022</p> <p>Chair of Finance and Management Overview and Scrutiny Committee. Councillor Al-Yousuf</p> <p>Dated Consulted: 20 September 2022</p> |
| Implementation (key decisions only)             | 7 October 2022 (if not called in)   |
| Lead officer                                    | Sara Anthony, Lawyer  |
| Decision maker or authorised Signatory and date | <p>Susan Gargett, Head of Legal Services<br/>29 September 2022</p>                             |