



Corporate Strategy Action Tracker

Green	On target
Amber	Off target but action being taken to ensure delivery (where this results in a reviewed target date, this is made clear in the table)
Red	Off target and no action has yet been agreed to resolve the situation
In Progress	Work on the action is underway, though a fixed timeline has not yet been set.
Complete	Action completed
Not Scheduled to Start	The action/project has either a future start date or is still in its early stages, with no start date established yet.

		Our Focus	Actions	Quarter 2 Update	Start Date	Date Due	Status	Executive Member	Link Officer
I.1	Putting Residents First	<p>The Council will listen and act in the best interests of residents by:</p> <ul style="list-style-type: none"> -Being an outward facing, accessible, inclusive and open Council, improving our use of technology to increase understanding and access to what we do, how we work and the decisions we take -Providing easy to use platforms for public consultations that are effective, accessible and timely so that the voice of residents can be heard in planning and other Council decisions 	<p>Explore how the Council leads Youth Engagement, ensuring youth are engaged across the wide range of activity it undertakes.</p>	<p>Youth Dev Officer liaising with internal colleagues inc Climate, Economic Development and Communications.</p>			On Target	Rachel Crouch	Heather McCulloch
		<ul style="list-style-type: none"> -Positively engaging with and listening to locally elected representatives on Town and Parish Councils -Actively seeking the voice of the seldom heard, including those of young people, to understand their particular needs and ensure that the Council is taking decisions that meet these needs. 	<p>Customer Experience Improvement Programme</p>	<p>Completed</p>	01/07/2020	01/01/2024	Complete	Andy Graham	Giles Hughes

1.2	Putting Residents, Young and Old, at the Heart of What We Do	The Council will act with outstanding levels of transparency and accountability, with high standards of governance and trustworthiness.	<p>Proposal to implement a robust system and process for:</p> <ul style="list-style-type: none"> > the allocation of matters to the councils' forward plans > report preparation, consultation and approval > transparency and publication of decision making; and > decision tracking. 	Completed	01/05/2021	31/12/2023	Complete	Andy Graham	Giles Hughes
1.3		The Council will actively manage Council budgets, delivering good levels of service through the wise and efficient use of funds available as well as enabling those budgets to grow so that the Council can take action towards the priorities of this Council Plan.	Procurement: Publica-wide project to embed climate, ecological and social value considerations in procurement processes to maximise the use of sustainable suppliers and support local businesses.	The Procurement Act 2023 came into effect in February, introducing new processes based on contract value. These changes are now reflected in our updated contract procedure rules, which apply to all purchases across Publica and our partner councils. To support officers, we've launched a new Procurement Toolkit—a step-by-step guide with templates and legal/policy requirements for each stage. Toolkit training will be available in December, and the Procurement Team remains on hand to support procurements over £30,000.	In Progress	Alaric Smith	Ciaran O'Kane / Phil Martin		
		Ensure the timely provision of built and green infrastructure which meets the needs of existing and incoming residents and that supports health and care to enable physical and mental well-being, community cohesion and delivers a high quality of life.	Adopt and implement CIL (Community Infrastructure Levy).	The Council's CIL charging schedule was formally adopted by Full Council on 1 October. An implementation plan is currently being developed based on a CIL effective commencement date of 31 January 2026.	01/11/2019	31/08/2024	Off Target but Mitigation in Place	Hugo Ashton	Giles Hughes / Chris Hargraves
		Commission (Sport England) Strategic Outcomes Planning Model (SOPM) through Max Associates to inform a West Oxfordshire Leisure, Health and Wellbeing Strategy which will define a more holistic leisure provision offer (inc. arts, culture, entertainment and sport). The SOPM will also inform the Infrastructure Delivery Plan (and Local Plan Review) and Town Centre regeneration plans.	Completed	Completed	01/09/2023	20/11/2024	Complete	Tim Sumner	Rachel Biles

2.1

Enabling a
Good Quality
of Life for All

<p>Explore opportunities for green investment for strategic development areas eg through the Carterton Masterplan and also through the Pan-Regional Partnership.</p>	<p>The Pan-Regional Partnership concluded in May 2025. A joint Officer and Oxford Growth Commission event, hosted with PGC Chair Neale Coleman, included a tour of strategic growth sites showcasing green investment opportunities, particularly at Salt Cross Garden Village. Further initiatives are progressing through the UK Shared Prosperity Fund in collaboration with the Low Carbon Hub and Green Fund, helping businesses develop energy action plans and secure funding for sustainable infrastructure. Looking ahead, the Carterton Area Strategy will gain momentum with the appointment of a new Economic Development Lead.</p>	<p>01/01/2023</p>	<p>31/08/2025</p>	<p>On Target</p>	<p>Tim Sumner, Andrew Prosser</p>	<p>Sam Stronach</p>
<p>Explore how the Local Plan can address the issue of securing long term maintenance of green infrastructure on large SDAs.</p>	<p>Good progress continues to be made on the emerging Local Plan with a spatial options consultation taking place from 3 November to 22 December 2025. The updated timetable for the Local Plan indicates that the final draft plan will be published in May 2026. This will address a broad range of policy topics including the provision and maintenance of green infrastructure on strategic sites.</p>	<p>31/08/2022</p>	<p>31/08/2025</p>	<p>On Target</p>	<p>Andrew Prosser</p>	<p>Chris Hargraves</p>
<p>Consideration of community stewardship and maintenance of Strategic Development Areas – how do we enable this?</p>	<p>Good progress continues to be made on the emerging Local Plan with a spatial options consultation taking place from 3 November to 22 December 2025. The updated timetable for the Local Plan indicates that the final draft plan will be published in May 2026. This will address a broad range of policy topics including the provision and maintenance of green infrastructure on strategic sites.</p>	<p>31/08/2022</p>	<p>31/08/2025</p>	<p>On Target</p>	<p>Andrew Prosser</p>	<p>Chris Hargraves</p>

2.2		Work with Oxfordshire County Council and others to increase the opportunity for residents to travel around and beyond the District on foot or by bike, or on public transport, to reduce car dependence and benefit from the health and economic benefits of doing so.		Carterton Local Cycling and Walking Infrastructure Project (LCWIP) will be submitted to OCC's Cabinet Member Decision for Transport on 9 October for formal adoption. Eynsham LCWIP is underway.	10/09/2021		In Progress	Andrew Prosser	Hannah Kenyon
		Explore the scope for alternative means of delivering the range of homes in the District that meet the diverse needs of our communities, such as investment in tenures and sizes of homes that the market does not currently deliver enough of.	Strategic Housing Project: Internal management and modelling – proposals to be presented to Executive in paper compiled by Publica Assistant Director Planning and Sustainability to November Executive.	Completed	01/04/2023	15/11/2023	Complete	Geoff Saul	Giles Hughes
			Strategic Housing Project: Assessing scope for investment and modelling.	Initial assessment shows that partnership working with an RP offers the potential to leverage funding and Homes England grant, whilst de-risking financial exposure for the Council. Live example at Woodford Way currently being progressed.	01/04/2023		On Target	Alaric Smith, Geoff Saul	Giles Hughes
			Strategic Housing Project: Overview of modelling options and delivery. Proposed approach to the November Executive.	Completed	01/04/2023	15/11/2023	Complete	Tim Sumner, Geoff Saul	Giles Hughes
			Further exploration of the best route to be more interventionist in housing delivery via direct provision – clarity needed over the desired objectives of establishing the council owned housing company or pursue an alternative route eg via a Joint Venture (OxPlace/Oxfordshire wide).	Routes to direct Council Intervention have been explored and a Council Owned company has been discounted. Alternative routes such as Joint Venture, Land trading, Profit share and commissioning models are more favourable. A recent example is partnership working with an RP to appraise, commission and develop a Council land asset at Woodford Way. This approach protects the Councils interests, offers protection from financial and resource risk, and it also provides clarity on the desired outcome.	01/04/2023		On Target	Geoff Saul	Giles Hughes

2.3

The Council will be a hive of activity to help build and support thriving towns and villages that provide residents with a high quality of life by supporting a vibrant local economy, homes and infrastructure that meet people's needs, excellent

<p>Development of business cases for existing Council owned sites – initial focus should be on Woodford Way – a housing scheme which integrates carparking (what is needed/tie in with EVPC). Key landowners/development partners.</p>	<p>The current Business Case and block plan drawings for Woodford Way demonstrates that a housing scheme can feasibly be developed which integrates sufficient car parking whilst retaining the existings EVPC provision. The proposed parking solution includes the car parking capacity available at the Mariotts multi-storey car park in close proximity to the site. The recent car parking strategy makes this position clear, but even more , further work is being done to quantify this.</p>	01/04/2023		On Target	Geoff Saul	Michael David
<p>Further exploration of modular building – how, where and with whom including visits manufacturers. To understand options for delivery.</p>	<p>Modular Building companies have been researched (including Timber frame SIPs and container homes) however appropriate sites have not yet been identified.</p>	01/04/2023		On Target	Geoff Saul	Giles Hughes
<p>Emergency accommodation – Acquisition of - consider the balance – single/couple and family accommodation).</p>	<p>A total of 28 bedspaces have been identified in the pipeline for acquisition. These are predominantly to meet the needs of single persons which is the overriding demand from the housing register. Each property transaction is at varying stages of surveys, legal work in preparation for completion and exchange of contracts.</p>			In Progress	Geoff Saul	Jon Dearing
<p>Completion of housing development at Walterbush Road, Chipping Norton.</p>	<p>Longstop date for development partner extended to 1st December 2025. Development partner has now confirmed that the sale to them is unlikely to proceed due to inability to secure funding. Officers are working on alternative option to bring forward.</p>	01/10/2021	31/07/2023	Off Target but Mitigation in Place	Geoff Saul	Jasmine McWilliams
<p>Deliver the Local Authority Housing Fund as a means to relieve pressures on short term accommodation and bridging hotels with a longer term of objective to see the housing being used for more general affordable purposes.</p>	<p>Complete</p>	01/04/2023	31/09/2024	Complete	Geoff Saul	Jon Dearing
<p>Work with partners to support a vibrant local economy which gives residents the opportunity to prosper and fulfil their ambitions through secure jobs and exciting careers, entrepreneurship and developing new skills to participate in and contribute to the local economy.</p>	<p>Work with Carterton Town Council and other relevant stakeholders to identify economic regeneration priorities for the town and immediate area following completion of the UKSPF funded Carterton Strategic/Master Plan.</p>			In Progress	Duncan Enright	Chris Hargraves

health and wellbeing and ensuring equal access to opportunity for all.

2.4

<p>Strategy and plan for reinvigorating the District's Charter Markets</p>	<p>Since 1 August, Cotswold Markets have taken over the charter markets in Chipping Norton and Witney, creating a fresh atmosphere that's boosted public engagement and positive feedback. We'll monitor progress and seek opportunities to grow the market offer.</p> <p>Local traders report increased footfall and renewed competition on market days. Councillor Duncan Enright has filmed a segment at the markets, due for release soon.</p> <p>Income from the markets will help support start-up businesses with stalls, while specialist markets will continue at Marriotts Walk throughout the year. Market operators will also help shape Public Realm improvements to ensure markets thrive alongside new developments.</p>			Complete	Duncan Enright	Sam Stronach
<p>Take an active role as member of Cotswolds Plus Local Visitor Economy Partnership (LVEP) and engagement with neighbouring LVEP's.</p>				On Target	Duncan Enright	Chris Jackson
<p>Set future project priorities for Council and Stakeholders to secure the long term viability of our Market Towns via enhancements inc wayfinding & signage, public realm and support for independent retailers and appropriate market promotions/attractions.</p>	<p>We are progressing work to secure Section 106 funding for a wayfinding signage project in Witney, with an executive report drafted and stakeholder engagement underway.</p> <p>Through the UK Shared Prosperity Fund (UKSPF), we are delivering a Shop Front Improvement Grant Scheme with Planning, and several businesses have already applied for funding. We have launched the Rural Enterprise Growth Grant and West Oxfordshire Business Boost Grant, and are supporting the Tourism Team with the Visitor Economy Grant Scheme, due to conclude in Q3. A programme of Business Breakfast Briefings is now in place, featuring sector speakers to provide support and gather feedback on the local economy. We continue to support town partnerships and share updates regularly through Chamber of Trade meetings.</p>	01/12/2022	31/05/2025	On Target	Duncan Enright	Sam Stronach
<p>Oxfordshire County Council improvements to Witney Town Centre linked to Marriotts Walk redevelopment where appropriate.</p>	<p>Proposed High Street and Market Square improvements are back out for consultation, concluding later in October 2025. The County Council will review the responses and, if necessary (i.e. if objections are received) prepare a report to be presented to the Cabinet Member for Highway Management at a meeting scheduled for later in 2025.</p>			Off Target but Mitigation in Place	Duncan Enright	Sam Stronach

2.5			Guide the future delivery of Salt Cross new garden village and associated infrastructure to enable delivery of Salt Cross Science Park.	<p>Area Action Plan policy. Planning Inspector's decisions have been received by WODC finding the Net Zero policy 2 to be legally sound subject to modifications. Modifications have been agreed with the Inspector and sustainability appraisal updated. 6 week public consultation will follow 3rd October - 14 November 2025. Inspector's final report due December 2025 & opportunity for WODC to adopt the AAP.</p> <p>The 2020 outline planning application (OPA) is being reviewed in light of the examined AAP & in preparation of AAP adoption. A programme has been agreed with GDL & planning performance agreement is being updated for WODC & OCC.</p>	01/01/2018	31/12/2034	Off Target but Mitigation in Place	Duncan Enright	Andrea Clenton
			Marriotts Walk – implementation of CBRE recommendations inc. securing new tenants, public realm improvements & making enhanced use of the square.	Work ongoing with CBRE to manage void units in a challenging market. Unit 12 lease completed and fitout in progress. Unit 6 Agreement for Lease completed and planning permission granted, landlord fitout in progress. Terms agreed with prospective tenant for Unit 14a. Public Realm designs and costings in train.			On Target	Duncan Enright	Jasmine McWilliams
			Development of the Carterton Strategic/Master Plan to regeneration the town and in doing so redressing balance between housing development with investment in the town centre, leisure and culture facilities, community space and business opportunities. Will seek to determine the best way to maximise the economic benefit of the RAF's largest airbase for the town and immediate area.	<p>Following a successful Executive on Tour event in Carterton, residents engaged in a focus group to help shape the emerging Carterton Area Strategy and share early priorities.</p> <p>The event also marked the launch of the new Economic Regeneration Lead, who will drive the strategy with Tim Sumner to ensure sustainable growth aligned with district objectives. Next steps include further consultation and development of an Outcomes Framework to guide delivery and measure progress.</p> <p>The Economic Regeneration Lead will focus on key themes: improving the town centre and public realm, supporting business growth and investment, enhancing transport and connectivity, aligning housing with jobs, and strengthening links with RAF Brize Norton and the wider industrial base.</p>	01/02/2022	31/05/2025	Off Target but Mitigation in Place	Alaric Smith, Hugo Ashton, Geoff Saul, Tim Sumner	Sam Stronach
			Work with others, and fulfil our statutory obligations, to ensure that land, air and water support biodiverse habitats, reduce pollution and bring about nature recovery to the District, putting it at the forefront of local decision making.	Ubico Grounds Maintenance Contract – review contract with aim of securing both biodiversity enhancements and budgetary savings.	Ongoing, Ubico have submitted a business case to compost material at the Station Lane depot to reduce the need to purchase. Currently reviewing capacity to take on the management of County owned verges to encourage biodiversity. Wildflower meadows at Woodgreen have been managed. No use of Glyphosate at Woodgreen also agreed.	01/04/2025	01/03/2026	On Target	Lidia Arciszewska

3.1

Creating a Better Environment for People and Wildlife

<p>Biodiversity Land Management Plans - Working with Ubico to change land management processes across key WODC sites, for example reduced mowing frequency, creation of urban meadows, changes to floodplain meadow management, invasive species action, subsidence works, to improve them for both wildlife and people.</p>	<p>Ecological consultant has been surveying and assessing the 5 sites over the summer and their report has been submitted. This is being reviewed over the winter period and a set of recommendations for changes to management and other biodiversity enhancements will be agreed for implementation during 2026. Roadside verge nature reserves are also in discussion with the Ubico contract managers to facilitate a change in management regime.</p>	01/02/2022	01/03/2026	On Target	Lidia Arciszewska	Si Pocock-Cluley / Hannah Kenyon
<p>Support DEFRA funded Landscape Recovery Project (contiguous with the Evenlode and Windrush Catchments) in partnership with the North East Cotswolds Farmer Cluster and the Oxfordshire Local Nature Partnership.</p>	<p>Meeting attended with the landscape recovery project officers to discuss Biodiversity Net Gain considerations with WODC Principal Ecologist and Trust for Oxfordshire's Environment on 17th September 2025. Support was given to the project and further meetings and discussed will be needed in due course.</p>			In Progress	Lidia Arciszewska	Chris Hargraves
<p>Windrush in Witney funding bid, in partnership with Wychwood Forest Trust - Landscape-scale enhancements across the Witney Floodplains, working with OCC, WTC and Wychwood Forest Trust to introduce grazing, improve floral diversity, pollard willow trees, establishment of a new volunteer group and delivery of a series of community engagement/rural skills training events.</p>	<p>August 2025 submission of bid was missed. Ongoing support being provided to Wychwood Forest Trust by WODC nature recovery team - Principal Ecologist is liaising regularly with WFT CEO. It is likely that this will be refreshed in January 2026 with a project team meeting to discuss the way forward and agree next steps. WFT CEO is adamant that they do not want to submit a bid application that is not robust and cannot be fully supported. It also needs to be updated in light of recent policies, including the Oxfordshire Local Nature Recovery Strategy, and staffing changes at the Lower Windrush Valley Project.</p>	01/05/2022	01/03/2025	Off Target but Mitigation in Place	Andrew Prosser	Hannah Kenyon
<p>Coronation Community Orchard Scheme</p>	<p>A communications strategy has been produced. The Nature Recovery team meet monthly with Comms officers to discuss implementation of the strategy. Two management workshops are being organised for delivery early in the new year - one on tree pruning and the other on wildflower grassland management (orchard understory). Contingency plan in place if money is not spent by end of March 2026 (training programme during summer/autumn 2026), which has been agreed with Defra.</p>	01/11/2023	21/03/2025	On Target	Andrew Prosser/Lidia Arciszewska	Hannah Kenyon

3.2	The Council will be a progressive custodian of our environmental resources, supporting a healthy natural landscape and functioning ecosystem which is rich in wildlife and habitats that are enjoyed by and benefit	Recognise and support the vital role of farming in natural ecosystem conservation, local food production and economic resilience, and the role that environmentally sustainable farming can play in achieving this.	Engaging with farmers as part of a wider consideration of the District's rural economy. How can WODC work to support (within its powers) a strong local rural economy, including diversification and the visitor economy.	Continue to explore potential investment in farmer-led woodland planting schemes for carbon sequestration.			In Progress	Lidia Arciszewska, Andrew Prosser	Chris Jackson / Hannah Kenyon
3.3		Help people to connect with nature by improving understanding of and public access to green spaces and the countryside.	Deer Park South Access Project – Infrastructure improvements to enhance public access to woodland adjacent to strategic development area.	Completed. Habitat survey has been received.	01/12/2022	31/05/2025	Complete	Duncan Enright	Hannah Kenyon
			Tackling inequalities in nature	Nature and Health Inequality project is continuing. With officers attending and running sessions in both Witney and Chipping Norton. Collaborative working has allowed connection with the YouMove families, working with the Community Physical Activity Officer. Officers are continuing to work with local charities and councils, as well as researchers from the University of Oxford.			On Target	Andrew Prosser	Hannah Kenyon / Heather McCulloch
3.4		Be an active participant in the Oxfordshire Local Nature Partnership and contribute to the production of the Local Nature Recovery Strategy to establish priorities and map proposals for action to drive nature's recovery, achieve Biodiversity Net Gain and provide wider environmental benefits specific to West Oxfordshire.	Officer group to convene with Local Nature Partnership - maintain relationship with LNP and work with partners to develop workstreams.	LNRS went through full Executive on the 10th of September and the publication (by Oxfordshire County Council) was endorsed. West Oxfordshire were the first district council in Oxfordshire to do so. Ongoing involvement with the LNP, including invitation to attend the annual partnership forum meeting on 12th November 2025 (for LNRS launch), and involvement with policy and BNG working groups.	01/07/2022	01/07/2025	On Target	Lidia Arciszewska, Duncan Enright	Hannah Kenyon
			Explore the potential for the Council to acquire land for Biodiversity Net Gain and nature-based carbon sequestration.	Most of council land probably unsuitable for BNG either due to small-patches of amenity grassland in housing estates which would be difficult to enhance and manage in the long term, or sites that already have high ecological value. This will be considered further after the site management plans have been reviewed as the potential for BNG will be understood better after the baseline has been confirmed (5 priority sites only). Perhaps this KPI should be changed to relate more specifically to the Local Nature Recovery Strategy as there has been a lot of work on this over last few months and it will be published in November, so the priority is shifting towards its delivery.	8/12/2024	31/03/2026	On Target	Andrew Prosser	Hannah Kenyon

3.5	all.	Work with others to facilitate environmentally sensitive flood management of our river catchments.	Support of the Catchment Partnerships including the promotion (where appropriate) of other water quality campaigning groups. Sewerage and Water Agency Group continue to facilitate (Links with the Pan Regional Partnership – Scoping and Modelling Work).	Facilitating the Evenlode Catchment Partnership through the SLA and attendance at meetings. Discussed climate resilience at the last quarterly meeting. Principal Ecologist sits on the newly established steering group. In discussions with the Windrush Catchment Partnership as to how the Council can support this partnership more.			On Target	Lidia Arciszewska, Andy Graham	Hannah Kenyon
			Delivery of the Local Plan – overview including how can the site allocations process through the Local Plan review play a positive role in water management? Coordination of policy. Linked to 4.2.	Good progress continues to be made on the emerging Local Plan with a spatial options consultation taking place from 3 November to 22 December 2025. The updated timetable for the Local Plan indicates that the final draft plan will be published in May 2026. This will address a broad range of policy topics including the water environment within site allocations.	01/06/2022	31/12/2024	On Target	Hugo Ashton	Chris Hargraves / Hannah Kenyon
		Drive down carbon emissions from Council operations including leisure, waste and street cleansing and running of the Council's estate, and in so doing lead by example to inspire others to take action to collectively reduce the overall carbon emissions of the District.	Decarbonisation of council owned buildings, including leisure centres and sports pavilions – secure external PSDS funding and extend the MEES project to include the full decarbonisation of tenanted buildings.	PSDS 3c Windrush Leisure Centre (on target) - In the construction phase with contractors on-site. Change in project management. Programme and cost on track. PSDS 4 Chipping Norton Leisure Centre (off target) - SLT and Members have decided to cancel the decarbonisation project and not to utilise the £2.2m grant funding that has been awarded to the Council. Significant impact on the Council's ability to achieve carbon neutrality by 2030, as set out in the approved Carbon Action Plan 2024-2030.			Off Target	Andrew Prosser, Dan Levy, Alaric Smith	Hannah Kenyon
			PSDS 3b funded Carterton Leisure Centre decarbonisation - Carbon reduction through the replacement of the heating and hot water system of the building with a low-carbon alternative and increasing the amount of solar PV on site.	PSDS 3b Carterton Leisure Centre - lack of grant funding to decarbonise the leisure centre will significantly affect the council's ability to achieve carbon neutrality by 2030. The installation of solar provides clean and green energy to the centre, however does not help to remove the large amount of carbon emissions.	31/10/22	31/03/25	Off Target	Andrew Prosser, Tim Sumner	Hannah Kenyon

4.1	Responding to the Climate and Ecological Emergency	Waste Vehicle Strategy - Supporting the Waste team on the development of the strategy to reduce emissions from the Council's waste vehicle fleet.	Waste Environmental Services Programme (WESP) business case being drafted with partners. It does not yet consider infrastructure, i.e. net zero depots and waste fleet, which is key to a sustainable waste service. Vehicle procurement underway to purchase 4 x electric food waste vehicles. Review of whole fleet undertaken to identify potential to electrify vehicles due for replacement.			On Target	Lidia Arciszewska	Si Pocock-Clulely / Hannah Kenyon
		Carbon Action Plan to 2030 and Climate Change Strategy to 2050 - Update of the Carbon Action Plan and Climate Change strategy to include scope 3 emissions, district carbon budgets, route maps to net zero, and actions.	Completed. West Oxfordshire Climate Change Strategy 2025-2030 approved in July.	01/07/23	30/6/2024	Complete	Andrew Prosser	Hannah Kenyon
		Climate Impact Assessment Tool (CIAT) – Develop the tool as a mandatory requirement on projects so as to embed climate and nature considerations in council decision making.	Completed. Sustainability impact assessments are now mandatory for all Council decisions.	01/02/2023	01/04/2024	Complete	Andrew Prosser	Hannah Kenyon
		Solar PV project for tenanted buildings - A Publica-wide long-term project to install rooftop solar panels on council owned buildings, increasing the amount of renewable energy generated in the District.	Energy efficiency measures at 3 Welch Way being progressed. Funding for low carbon heating and solar PV to be included in the 26/27 budget.	01/08/2022	01/12/2023	On Target	Andrew Prosser	Hannah Kenyon
4.2	Encourage the use of nature based solutions to sequester carbon and combat the risks arising from climate change at a river catchment scale, such as restoration of meadows and trees to reduce flooding and improve water quality.	Biodiversity Action Plan – Develop and deliver workstreams to restore nature and enhanced biodiversity in the District.	Nature recovery actions with the highest impact are being prioritised. (this should refer to the Nature Recovery Plan published by the council?)	01/03/2023		In Progress	Andrew Prosser	Hannah Kenyon
	The Council will be a community leader in	Work with partner organisations and residents to facilitate the retrofit of carbon reduction measures in homes and businesses and pursue a drive to net zero carbon buildings in new developments through planning policy	Consider how proactive should WODC be in facilitating retrofit for the 'able to pay' market.	Continued to work with the CAPZero project team on accelerating domestic and commercial retrofit. Using Arup's preliminary retrofit report to identify actions to accelerate domestic retrofit. Promoting ESOX assessments and grant funding for commercial retrofit.		In Progress	Andrew Prosser	Hannah Kenyon

4.3	responding to the challenges of climate change, including rapidly reducing greenhouse gas emissions and preparing the District and its communities for the impacts of climate change to ensure a fair transition for all to a future that will be defined by climate change.		Greenlight – nature and online hub to facilitate community action for a greener future.	Engaging with town and parish councils, catchment partnerships and other external stakeholders on climate mitigation and resilience. Identifying youth networks which can be used to improve climate awareness and support younger generations taking climate action.			In Progress	Andrew Prosser	Hannah Kenyon
			Minimum Energy Efficiency Standards (MEES) project for tenanted buildings - A Public-wide review of tenanted buildings to determine what measures are needed to bring the EPC rating up to a B or above by 2030.	Reported breaches of MEES for privately rented homes will be investigated and enforced.	01/07/2023		On Target	Andrew Prosser	Hannah Kenyon
			Home Upgrade Grant Phase 2 (HUG2) - A countywide scheme to upgrade energy efficiency and low carbon heating for low-income householders in the worst performing off-gas grid homes.	Completed	01/06/2023	01/03/2025	Complete	Andrew Prosser	Hannah Kenyon
4.4		Encourage renewable energy generation at appropriate sites in the District, improving local energy and economic resilience and supporting the community benefits that this resilience will bring.	Explore opportunities with partners to encourage renewable energy within the District.	Countywide energy baseline and modelling being finalised. Executive approval to progress to a district Local Area Energy Plan.(LAEP). Local Plan energy policies under review for the Reg 19 submission.			On Target	Andrew Prosser	Giles Hughes / Hannah Kenyon
4.5		Work with Oxfordshire County Council to deliver on our joint commitment to active travel and public transport, including through improved walking, cycling and public transport infrastructure and better public transport services.	Install EV charging points across the District.	OxLEVI tender submissions have been awarded (preferred supplier).	26/05/2023	01/01/2025	Off Target but Mitigation in Place	Andrew Prosser	Hannah Kenyon
5.1	Working Together for	Target available Council grant budgets to proposals by other organisations that will deliver on Council priorities.	Enable delivery of agreed project interventions on Government approved Investment Plan under UKSPF and REPF.	Continued progress across our business support programmes for UKSPF and REPF. We were able to open the West Oxfordshire Business Boost grant fund in addition as budget available, extending support to more local businesses. Delivery partners remain on track, and six-month reporting will begin in October to monitor impact. We're also exploring plans for a celebratory event to recognise achievements and strengthen community connections.			On Target	Duncan Enright	Sam Stronach

	West Oxfordshire		Successful implementation of new Grant Scheme: a) Crowdfunding, b) Community and Voluntary Sector Service Level Agreements and c) Youth initiatives.	a) Crowdfunding (Westhive) platform is operational. By end of Round 4 (July 25) 28 projects supported with total value of £948,172.00. Detailed report due to go to Executive on 12th Nov 2025. b) 3 YR SLA programme implemented and being monitored. An update report went to Executive on 10th Sept 2025. c) Youth initiatives are being developed by the Youth Dev officer	01/12/2022	31/05/2025	On Target	Alaric Smith with Rachel Crouch, Andrew Prosser and Lidia Arciszewsk	Heather McCulloch
5.3		Support Town and Parish Councils to represent their communities energetically and take action on issues important to their locality.	Towns and Parish Biodiversity project– UKSPF funded project to provide case studies for communities on how to enhance biodiversity in different habitats.	Completed	01/12/2022	31/05/2025	Complete	Andrew Prosser	Hannah Kenyon
5.4		Support the Voluntary and Community Sector to continue to undertake activity which serves the needs of residents including established organisations and more informal groups working to address particular needs such as access to food, youth support and cultural provision.	Community Grants	Ongoing engagement with VCS services through forums in major settlements and twice yearly Health and Wellbeing Alliance meetings. Will be recruiting in this quarter a Food action plan officer to support taking actions of the Food Action Plan forward. Implemented the CAG grant scheme - decisions in Oct 2025 - to support small community action projects. Designed the Community Insight Profile grant scheme (OCC Public health funded) - to support VCS groups to work in Central Witney ward - decisions in Nov 2025. 12 out of the 28 successful Westhive projects will benefit children and young people.	01/12/2022	31/05/2025	On Target	Rachel Crouch	Heather McCulloch
5.5		Make a dedicated effort to further understand and meet the needs of our young people and support their mental health, including children, teenagers and young adults leaving school, entering the world of work and/or seeking to set up home in the District.	Focussed programme of engagement with young people, and other groups, on mental and physical health, local facilities and spaces for young people, to ensure future leisure, sport, culture and arts provision in the District best provides for these.	A Youth Partnership has been established alongside Witney Town Council and TVP. Youth Dev officer continues to engage with communities to establish provision where this is lacking eg Stonesfield, Freeland and Eynsham You Move - programme to tackle financial barriers faced by families to being active - continues to grow with over 500 families taking up membership and benefitting from free and low cost access to opportunities. Participants experiencing from poor mental health are benefiting from the Leisure Cards scheme as part of the GLL contract which provides free access to the leisure centres.			In Progress	Rachel Crouch, Tim Sumner	Heather McCulloch

			Have Your Say Events – focussed topic event for young people.	No plans for a one-off Have your say event at this stage. Priority is being given to developing engagements which have more legacy.			In Progress	Rachel Crouch	Heather McCulloch
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